

other Economic & Buying Power state data. SSG analysis of 2013 ACS. Gen Y (Millennials): Persons born between 1979 & 1995 (Ages 15-31). Gen Z: Persons born between 1996 & 2013 (Ages 0-17) *Includes WI White non-Linguise AA African Arrows and the second state of the *Includes WNH: White non-Hispanic, AA: African American non-Hispanic, AsianHPI: Asian Nat. Hawaiian Pac. Islander non-Hispanic, Other: Other non-Hispanic. Hisp: Hispanics

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