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CMICommunity Marketing \& Insights Leaders in LGBTQ Research since 1992

## CMI's 12 ${ }^{\text {th }}$ Annual LGBTQ Community Survey ${ }^{\text {® }}$

## USA Report

## June 2018

Sponsored by
In partnership with

## Alvendell

the gay media company!


## ABOUT CMI: 25 YEARS OF LGBTQ INSIGHTS

Community Marketing \& Insights (CMI) has been conducting LGBTQ consumer research for 25 years. Our practice includes online surveys, in-depth interviews, focus groups (on-site and online), intercepts, and advisory boards in North America, Europe, Asia and Australia. Industry leaders around the world depend on CMI's research and analysis as a basis for feasibility evaluations, positioning, economic impact, creative testing, informed forecasting, measurable marketing planning, and assessment of return on investment.

Key findings have been published in the New York Times, Washington Post, Chicago Tribune, Los Angeles Times, Wall Street Journal, Forbes, USA Today, Miami Herald, CBS News, NPR, CNN, Reuters, Associated Press, eMarketer, Vice, Mashable, and many other international, national and regional media.

CMI's research clients include leaders from a wide range of industries. CMI studies have been produced for these and many other clients: AARP, Freddie Mac, Wells Fargo Bank, Credit Suisse, Aetna Insurance, New York Life, Aurora Health Care, DIRECTV, Target Brands, Johnson \& Johnson, WNBA, Esurance, Hallmark, Greater Fort Lauderdale Convention \& Visitors Bureau, Las Vegas Convention \& Visitors Authority, NYC \& Company, Kimpton Hotels \& Restaurants., W Hotels, Tourism Toronto, Argentina Tourism Office, Tourism Office of Spain, Hawai'i Tourism Authority, United States Census Bureau, US Housing \& Urban Development, American Cancer Society, Planned Parenthood, Kaiser Family Foundation, and numerous other corporations and organizations across North America and around the world.

## ABOUT CMI's $12^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY METHODOLOGY \& ASSUMPTIONS

## INVITATION TO PARTICIPATE

Over 200 global study partners participated in recruiting LGBTQ community members to complete the survey. A full list is presented on slide 5 . Partners include LGBTQ media, events and organizations. Partners used a combination of print ads, digital ads, apps, membership email broadcasts, influencers, blogs, and social media for recruitment.

## GLOBALSURVEY RESPONDENTS

Over 40,000 respondents across $\mathbf{1 5 1}$ countries participated in the 2018 survey, which was fielded in English, Spanish, French, and Hungarian.

## USA RESPONDENTS OVERALL

This report focuses on the U.S. data for $\mathbf{1 2 , 9 3 4}$ self-identified gay and bisexual men, 4,205 lesbian and bisexual women, and 1,604 transgender and gender-expansive community members. This is a total of $\mathbf{1 8 , 7 4 3}$ USA participants aged 19 to 76.


HIGHLIGHTS FROM THE 2017 COMMUNITY SURVEY
This report contains an additional section featuring highlights from our $11^{\text {th }}$ annual report. (Some of our questions are asked every other year, and selected results from 2017 are provided.)

CMI would like to acknowledge the dedication and commitment of Lu Xun, CMI's Quantitative Research Director, for her outstanding work on this study.


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## ABOUT CMI's $12^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY

## RESEARCH METHODOLOGY \& ASSUMPTIONS

## IDENTITY

The Community Marketing \& Insights (CMI) Annual LGBTQ Community Survey ${ }^{\circledR}$ allows participants to self-identify with a wider and more inclusive spectrum of identities within the LGBTQ community. In addition, the survey allows participants to select all that apply for multiple gender, sexual orientation, and community identities. For example, a participant may identify as a transgender, female, straight woman, or as male, queer and bisexual, or any combination that the participant feels comfortable with.

## RECRUITMENT SOURCES

Survey respondents are recruited through CMI's proprietary LGBTQ research panel ( $13 \%$ of all participants), and through our partnerships with 200+ global LGBTQ media, events and organizations ( $87 \%$ of participants). Because CMI has little control over partner sample or response, we do not profess that these results are representative of the "entire LGBTQ community." Instead, these results are a large sample of LGBTQ community members who interact with hundreds of LGBTQ media and events. CMI views these results as most helpful to marketers and organizations that want to reach the community through LGBTQ media and/or sponsorship outreach. Because study partners do not attract LGBTQs in proportionate and appropriate gender and generational ratios, the report presents the data by demographic segments. Statistics presented in the report have been weighted, and divided into nine cohorts based on their gender identity and generation. That all said, regardless of the lack of full control of the sample and varying partners year-to-year, results remain remarkably consistent on multi-year tracking questions, which is most likely due to the large sample size and like-minded outreach partners.

## SEGMENTATION \& WEIGHTING

Identity data presented includes gay and bisexual men, lesbian and bisexual women and gender-expansive. Generations reported include Millennial Plus (born 1981-1999), Generation X (born 1965-1980), and Baby Boomer Plus (born 1942-1964). The presentation of findings from the three identities and the three generations produces the nine sub-groups. Typically, data is presented by demographic group, as CMI emphasizes that gender identity and generation distinctions are often more informative than "all LGBTQ" results. However, when the report does present an "all LGBTQ" result, it is based on two broad weighting assumptions: (1) Each of the three major adult generations are equally weighted; (2) Gay and bisexual men make up $46 \%$ of the community, lesbian and bisexual women make up $46 \%$ of the community, and those with gender-expansive identities make up $8 \%$ of the community. CMI allocated these percentages in an effort to balance the perspectives by gender and generation, and based the percentages on a review of other research attempting to identify the percentages that make up the L, G, B, T and Q. The survey's gender-expansive category includes participants who identify as transgender, trans men, trans women, genderqueer, gender fluid, non-binary, Two Spirit, agender and/or intersex. CMI acknowledges that the bisexual men and women in our survey do not represent the entire bisexual population. They represent bisexual people who are being reached through, and who are engaged with, LGBTQ media, events and organizations. Because of the recruitment sources, results often do not show substantive differences between gay vs. bisexual men, or lesbian vs. bisexual women, which is the reason that we combine into one category.
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## ABOUT CMI's $12^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY

## RESEARCH METHODOLOGY \& ASSUMPTIONS

## USA Report

- Completes $\mathrm{n}=18,743$ participants
- All 50 states represented
- 13\% from CMI panel
- 87\% from 201 participating LGBTQ media and organization partners

Global Participation in Research

- $n=40,460$ participants
- From 151 countries

Results representational of LGBTQ community members who interact with LGBTQ media, events and organizations. This report is designed to help inform organizations that outreach to the community through LGBTQ media, events, and sponsorships.

| Results Weighted by Identity |  | Results Weighted by Generation |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Gay \& Bisexual Men | 46\% | 33\% | 33\% | 33\% |
| Lesbian \& Bisexual Women | 46\% |  |  |  |
| Gender-Expansive | 8\% | Millennials | Generation X | Baby Boomers |

Percentages may not add up to $100 \%$ in some places due to rounding or multiple selections allowed.

## CMI's $12^{\text {th }}$ ANNUAL LGBTQ COMMUNITY SURVEY • RESEARCH PARTNERS

## In partnership with Rivendell

Respondents were referred from the following LGBTQ research partners (media, events and organizations).

| !! Omg Blog !! <br> A\&U Magazine <br> Adelante Magazine <br> Atlanta Pride Committee <br> Austin LGBTQ Chamber of Commerce <br> Autostraddle <br> Baltimore OUTloud <br> Bay Area Reporter / BAR Media Inc <br> Bay Windows <br> Bear World Media <br> BOI magazine <br> Boston Pride <br> Boy Culture <br> BRO (The Bro App) <br> Camara de Comerciantes LGBTQ de Colombia <br> Cámara de Comercio i Negocios LGBTQ de Urugu <br> Camp Magazine <br> Celebration Theatre <br> Center For Black Equity <br> CenterLink: The Community of LGBTQ Center <br> CGLCC <br> Chicagopride.com <br> Circle of Voices Inc. <br> Compete Magazine/Media Out Loud <br> DailyXtra.com <br> Dallas Voice \| OUT North Texas <br> Damron <br> DC Black Pride <br> DC Center for the LGBTQ Community, The <br> DecorHomme <br> Delta Foundation of Pittsburgh <br> Desert Business Association <br> Diversity Rules Magazine <br> Dopes on the Road <br> EnGAYged Weddings, Inc. <br> Equally Wed <br> Erie Gay News <br> Fantasia Fair <br> Fayetteville Black Pride <br> Fenuxe Magazine <br> First Friday Breakfast Club |  |
| :---: | :---: |


| Focus Mid-South Magazine <br> Fugues <br> Fun Travel Guides <br> Gatekeeper's Collective (TGC), The <br> Gay City News <br> Gay Pop Buzz <br> Gay San Diego <br> Gay to Z Directory <br> Gayborhood <br> GayCalgary <br> GayCities <br> GayDesertGuide.LGBT <br> Gayly, The <br> Gays With Kids <br> GayTucson.com <br> Gayvan.com Travel Marketing <br> GBMNews <br> GED Magazine <br> Georgia Voice <br> G-List, The <br> GLO Center, The <br> GoGUiDE Magazine <br> Golden Gate Business Association <br> Goliath Atlanta Magazine <br> GPSGAY <br> GRAB Magazine <br> Greater Fort Lauderdale LGBTQ Chamber - GFLGLCC <br> Greg in Hollywood <br> Grindr <br> GSBA / Travel Gay Seattle <br> GSHRadio <br> Guide Arc enc iel Quebec Rainbow Guide <br> Harlem Pride <br> Harlem2020 <br> Hayden's List <br> He Said Magazine <br> Hep <br> HER <br> Hornet Gay Social Network <br> Hotspots Media Group <br> Hudson Valley LGBTQ Community Center |  |
| :---: | :---: |

New Orleans Advocates for GLBT Elders (NOAGE) O Northern Colorado Equality ONE Community One lowa orgullolgbt.co Our Lives magazine Out \& About Nashville, Inc Out In Jersey Magazin Out Professiona OutClique
OutSmart Media Company/OutSmart Magazine OutWithRyan.com Outword
O Outword California
O PASSPORT Magazine
PeachATL Magazine
Pink Banana Media
Pink Spots/Rhineaux Media Corp. Pop Luck Club
O POZ
Pride Guides®, The
Pride Source Media Group PrideWire
Princess Janae Plac
Project Q Atlanta
Provincetown Business Guild, Th
Q Magazine Australia
Q Magazine Key West
Qvirginia
Q Voice News
QDoc: Portland Queer Documentary Film Festival QLife
QNotes / goqnotes.com
QSaltLake Magazine
Queerty
Rage Monthly Magazine
O Rainbow 411
O Rainbow Chamber Silicon Valley
Rainbow Times, The
Reaching Out MBA

Sacramento LGBTQ Community Center San Antonio LGBTQ Chamber of Commerce San Diego LGBTQ Pride
San Francisco Bay Times / "Betty's List" save
Seasons of Pride
O Seattle Lesbian, The
O Smart+Stron
soule
South Carolina Black Pride
O South Florida Gay News
Southeast Alaska LGBTQ Alliance
Southern Comfort Conference
O Spartacus
Springs Equality
Squirt.org
O St Pete Pride
O Standard Magazine, The
Stonewall Alliance of Chico
STRAIGHT Magazine
SunServe
SWERV Magazine
Tagg Magazin
TomOnTour
TomOnTour
Triangle Community Center
Triversity
TwinCitiesGayScene.com
UCHAPS
VIP Media Group
Washington Blad
Washington Blade
Watermark Publishing Group Whistler Pride and Ski Festival | GayWhistler Windy City Times / Windy City Media Group Wisconsin Gazette

BTQ Chamber of Commerce
Worcester Pride


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## Impact of Outreach to the LGBTQ Community

CMI's 12th Annual LGBTQ Community Survey ${ }^{\circledR}$ • June 2018 Among All LGBTQ Participants
"I fear there will be a roll back of recent LGBTQ equality gains in the coming year."


## 76\% Agree 16\% Neutral 8\% Disagree



## "Corporations that support LGBTQ equality are more important than ever."



85\% Agree
13\% Neutral
2\% Disagree

## "I tend to support companies that market to and support the LGBTQ community."



## 78\% Agree 20\% Neutral 2\% Disagree

"Companies that support LGBTQ equality will get more of my business this year."


## 76\% Agree 22\% Neutral 2\% Disagree



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How Corporations Fail in Their LGBTQ
Outreach Approaches

Outreach to the Transgender/Gender-expansive Community: The entire LGBTQ community feels more positively towards companies that are inclusive, and which outreach to the transgender/gender-expansive community. However, most companies fail to include the gender-expansive community in their outreach strategies, and it is noticed.


Outreach to the Lesbian Community: When lesbians were asked about their evaluation of corporate America's outreach, their response was quite negative. Corporations that outreach with specific imagery and messages for LGBTQ women, and promote in media and events popular with lesbian and bisexual women, can have a big impact.

## Do you agree or disagree with these statements? Please read the text carefully.

AgreeNeutralDisagree

| Corporations/companies do a good job <br> outreaching to the lesbian community | Among <br> Lesbian <br> Participants | $\mathbf{5 \%}$ | $\mathbf{3 7 \%}$ |  |
| :--- | :---: | :---: | :---: | :---: |
| I feel more positive towards companies that <br> include lesbian community imagery in their <br> outreach communications | Among <br> Lesbian <br> Participants |  |  |  |
| I would be more likely to support and purchase <br> from companies that market to and support <br> the lesbian community | Among <br> Lesbian |  | $\mathbf{9 0 \%}$ |  |

Outreach to the Bisexual Community: Similarly, bisexuals feel that corporations do a bad job outreaching to the bisexual community. In fact, from CMI's observations, we have rarely seen specific outreach to the B of LGBTQ.

| Agree | - |  | Disagree |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Corporations/companies do a good job outreaching to the bisexual community | Among Bisexual Community Participants | 6\% | 25\% |  |  |
| I feel more positive towards companies that include bisexual community imagery in their outreach communications | Among Bisexual Community Participants |  | 66\% | 28\% | 5\% |
| I would be more likely to support and purchase from companies that market to and support the bisexual community | Among Bisexual Community Participants |  | 70\% | 25\% | 5\% |

Outreach to the LGBTQ African American Community: The LGBTQ African American community also questions whether corporate America is being inclusive, and would respond positively if corporations would actively outreach to their community.

Asked to African American LGBTQ participants


Base: Varies

Corporate America does a good job outreaching to the African American / Black Community (LGBTQ and non-LGBTQ)

Agree 8\% Neutral 24\% Disagree 67\%

Corporate America does a good job outreaching to the LGBTQ African American / Black Community
Agree 4\% Neutral 19\% Disagree 77\%

I feel more positive towards companies that include African American / Black imagery in their outreach communications
Agree 73\%
Neutral 21\%
Disagree 7\%

I would be more likely to support and purchase from companies that market to and support the LGBTQ Black / African American community
Agree 79\% Neutral 17\% Disagree 4\%

Outreach to the LGBTQ Latino Community: Similarly, the LGBTQ Latino community does not feel that corporate America is being inclusive of their community.

Asked to Latino LGBTQ participants

Corporate America does a good job outreaching to the Latino / Hispanic Community (LGBTQ and non-LGBTQ)
Agree 12\%
Neutral 42\%
Disagree 46\%


Base: Varies
Corporate America does a good job outreaching to the LGBTQ Latino / Hispanic Community
Agree 8\% Neutral 37\% Disagree 55\%

I feel more positive towards companies that include Latino / Hispanic imagery in their outreach communications
Agree 67\%
Neutral 28\%
Disagree 5\%

I would be more likely to support and purchase from companies that market to and support the LGBTQ Latino / Hispanic community
Agree 79\% Neutral 19\% Disagree 2\%

Support for the LGBTQ Asian Community: And continuing the same theme, the LGBTQ Asian community does not feel that corporate America does a good job outreaching to their community, either.

Asked to Asian
LGBTQ participants


Base: Varies

Corporate America does a good job outreaching to the
Asian Community (LGBTQ and non-LGBTQ)
Agree 5\% Neutral 29\% Disagree 66\%

Corporate America does a good job outreaching to the LGBTQ Asian Community
Agree 3\% Neutral 18\% Disagree 80\%
I feel more positive towards companies that include Asian imagery in their outreach communications Agree 63\% Neutral 29\% Disagree 8\%

I would be more likely to support and purchase from companies that market to and support the LGBTQ Asian community Agree 74\%

Neutral 23\%
Disagree 3\%

Intersectionality and Outreach Plans for Communities of Color: For meaningful outreach to LGBTQ communities of color, marketers need to consider the connection with both the LGBTQ community and racial/ethnic communities.

Do you connect more with the (community listed), the LGBTQ community, or both? Please mark the one that best applies.


Base: African American / Black n=1,050; Hispanic/Latino n=1,413; Asian $n=484$
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## LGBTQ Health and Exercise

Understanding LGBTQ Health Concerns: Nothing is more personal than individual health. Understanding the health concerns of a community can give organizations deeper insight into their concerns, sensitivities, and motivations. The top three overall LGBTQ health concerns are depression/mental health, body weight, and losing or not having access to health insurance. However, there are significant demographic differences by gender and generation (see following slides).

| Which of the following health and injury issues are <br> you most concerned about for yourself, personally? <br> Please limit your choices to those that <br> are of most concern to you. | USA <br> ALL <br> LGBT |
| :---: | :---: |
| Depression / mental health concerns | $46 \%$ |
| Body Weight | $45 \%$ |
| Losing or not having access to |  |
| health insurance | $39 \%$ |
| Cancer | $31 \%$ |
| Heart disease | $24 \%$ |
| Alzheimer's disease | $20 \%$ |
| Diabetes | $19 \%$ |


| HIV/AIDS | $16 \%$ |
| :---: | :---: |
| Death or injury from gun violence | $15 \%$ |
| Sexually transmitted diseases | $15 \%$ |
| Death or injury from car accident | $13 \%$ |
| Stroke | $13 \%$ |
| Alcohol use | $11 \%$ |
| Asthma or respiratory diseases | $10 \%$ |
| Tobacco use / smoking | $8 \%$ |
| Influenza and pneumonia | $5 \%$ |
| Kidney disease | $5 \%$ |
| Liver diseases including Hepatitis B or C | $4 \%$ |
| Death or injury from sports or athletic activity | $3 \%$ |
| None of the above | $7 \%$ |

Base: All LGBTQ $n=18,743$
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Understanding LGBTQ Health Concerns by Generation: Among LGBTQ Millennials (of all genders), depression and mental health is by far the biggest health concern. For Generation X and Baby Boomers, body weight is the top concern. The top concerns (over 20\%) for each generation are shaded in pink.

| Which of the following health and injury issues are you most concerned about for yourself, personally? Please limit your choices to those that are of most concern to you. | LGBTQ Millennials | LGBTQ Generation X | LGBTQ Baby Boomers |
| :---: | :---: | :---: | :---: |
| Depression / mental health concerns | 62\% | 43\% | 31\% |
| Body weight | 42\% | 49\% | 43\% |
| Losing or not having access to health insurance | 38\% | 40\% | 39\% |
| Cancer | 29\% | 32\% | 32\% |
| Sexually transmitted diseases | 23\% | 14\% | 8\% |
| Death or injury from gun violence | 19\% | 14\% | 13\% |
| HIV/AIDS | 18\% | 16\% | 14\% |
| Death or injury from car accident | 18\% | 13\% | 10\% |
| Heart disease | 17\% | 26\% | 30\% |
| Diabetes | 16\% | 19\% | 23\% |
| Alcohol use | 15\% | 10\% | 7\% |
| Alzheimer's disease | 13\% | 18\% | 28\% |
| Asthma or respiratory diseases | 9\% | 10\% | 12\% |
| Tobacco use / smoking | 9\% | 10\% | 6\% |
| Stroke | 6\% | 12\% | 21\% |

Understanding LGBTQ Health Concerns by Gender: Among gay and bisexual men, body weight is the top concern and HIV rises to a top 5 concern. For lesbian and bisexual women and the gender-expansive community, depression and mental health is the top concern. Death or injury by gun violence is especially of concern to the gender-expansive community. The top five concerns by generation are shaded in pink.

| Which of the following health and injury issues are you most concerned about for yourself, personally? Please limit your choices to those that are of most concern to you. |  <br> Bisexual Men | Lesbian \& Bisexual Women | Gender-Expansive |
| :---: | :---: | :---: | :---: |
| Body weight | 46\% | 44\% | 40\% |
| Depression / mental health concerns | 40\% | 49\% | 60\% |
| Losing or not having access to health insurance | 34\% | 42\% | 51\% |
| Cancer | 32\% | 31\% | 23\% |
| HIV/AIDS | 30\% | 2\% | 13\% |
| Heart disease | 28\% | 21\% | 21\% |
| Sexually transmitted diseases | 25\% | 5\% | 15\% |
| Alzheimer's disease | 21\% | 19\% | 16\% |
| Diabetes | 20\% | 19\% | 19\% |
| Death or injury from gun violence | 15\% | 15\% | 21\% |
| Stroke | 15\% | 12\% | 13\% |
| Alcohol use | 13\% | 9\% | 9\% |
| Death or injury from car accident | 11\% | 15\% | 15\% |
| Tobacco use / smoking | 10\% | 6\% | 9\% |

Responses with less than $10 \%$ for all generations are not included
Base: Cisgender Gay \& Bisexual Men n=12,934; Cisgender Lesbian \& Bisexual Women n=4,205;
Gender-expansive $\mathrm{n}=1,604$

## Top 4 Health Concerns By Gender and Generation

| Which of the following health and injury | Gay and Bisexual Men |  |  | Lesbian and Bisexual Women |  |  | Gender-Expansive |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| yourself, personally? Please limit your choices to those that are of most concern to you. | Millennials | Generation X | Baby Boomers | Millennials | $\begin{gathered} \text { Generation } \\ \mathbf{X} \end{gathered}$ | Baby Boomers | Millennials | Generation x | Baby Boomers |
| Body Weight | 49\% | 49\% | 41\% | 37\% | 50\% | 45\% | 35\% | 40\% | 46\% |
| Depression / mental health | 50\% | 39\% | 30\% | 70\% | 46\% | 31\% | 82\% | 57\% | 40\% |
| Cancer |  | 33\% | 34\% | 29\% | 32\% | 32\% | 23\% | 23\% |  |
| HIV/AIDS | 35\% | 29\% |  |  |  |  |  |  |  |
| Heart disease |  | 29\% | 34\% |  | 23\% | 27\% |  | 23\% | 29\% |
| Sexually transmitted diseases | 37\% |  |  |  |  |  |  |  |  |
| Alzheimer's disease |  |  |  |  |  | 27\% |  |  |  |
| Diabetes |  |  |  |  |  |  |  |  | 25\% |
| Death or injury from gun violence |  |  |  |  |  |  | 27\% |  |  |
| Death or injury from car accident |  |  |  | 21\% |  |  |  |  |  |

Note: Concerns about the loss of health insurance was not included on this list.

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Exercise Activities in Past 30 Days by Gender and Generation

| In which sports/exercise did you participate in the past 30 days? <br> (Please mark all that apply) | Gender |  |  | Generation |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Gay \& Bisexual Men | Lesbians \& Bisexual Women | Gender- <br> Expansive | Millennials | Generation X | Baby Boomers |
| Walking | 69\% | 75\% | 69\% | 71\% | 72\% | 73\% |
| Using cardiovascular equipment | 34\% | 28\% | 22\% | 33\% | 32\% | 27\% |
| Weightlifting | 31\% | 20\% | 19\% | 29\% | 26\% | 20\% |
| Hiking | 22\% | 25\% | 24\% | 28\% | 23\% | 18\% |
| Yoga | 14\% | 24\% | 19\% | 25\% | 19\% | 13\% |
| Running | 20\% | 16\% | 15\% | 31\% | 16\% | 6\% |
| Cycling | 16\% | 16\% | 15\% | 17\% | 16\% | 14\% |
| Swimming | 14\% | 12\% | 11\% | 11\% | 14\% | 13\% |
| Basketball | 1\% | 3\% | 3\% | 3\% | 3\% | 1\% |
| Golfing | 2\% | 3\% | 2\% | 1\% | 3\% | 3\% |
| Tennis | 3\% | 2\% | 1\% | 2\% | 3\% | 2\% |
| Aerobics classes (of any kind) | 7\% | 9\% | 4\% | 9\% | 7\% | 6\% |
| Crossfit classes or routine | 8\% | 7\% | 4\% | 8\% | 8\% | 6\% |
| Other | 6\% | 12\% | 12\% | 12\% | 8\% | 8\% |
| None of the above | 14\% | 11\% | 15\% | 10\% | 13\% | 15\% |

Base: Cisgender Gay \& Bisexual Men $\mathrm{n}=12,934$; Cisgender Lesbian \& Bisexual Women $\mathrm{n}=4,205$;
Gender-expansive $n=1,604$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$
25


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## LGBTQ Social and Political Concerns

USA vs. Canada, LGBTQ-friendly Perceptions of Country: $98 \%$ of LGBTQ Canadians feel that they live in an LGBTQ-friendly country vs. $57 \%$ of LGBTQ United States residents. We also observed differences on the state/province level, but not as pronounced.
Interestingly, the differences between the two countries are not as pronounced on the local level, indicating that there is some self-selection by LGBTQ U.S. residents regarding the type of community in which they live.


Social and Political Priorities: The social and political priorities of the LGBTQ community are quite different than the general population in the United States. And even within LGBTQ, there are major differences by demographics.

| Which of the following political and social issues are you most concerned about? Please limit your choices to those that are of most concern to you. | USA ALL LGBTQ |
| :---: | :---: |
| LGBTQ discrimination | 76\% |
| Affordable healthcare | 66\% |
| Racial discrimination | 54\% |
| Climate change | 53\% |
| Women's equality in the workplace | 44\% |
| Affordable housing | 40\% |
| Marriage equality | 39\% |
| Poverty | 39\% |
| Sexual harassment | 34\% |
| Immigration reform | 29\% |
| Fake news | 27\% |
| Post-truth politics | 24\% |
| Cyber security | 22\% |
| Foreign wars or military conflicts | 21\% |
| Street / neighborhood violence | 20\% |
| High taxes | 19\% |
| Unemployment | 16\% |
| Terrorism | 16\% |
| Government regulation of business | 9\% |
| Inflation | 9\% |

## Major LGBTQ Demographic Differences

High for all demographics
High for all demographics
81\% Black / 60\% Latino / 50\% White
55\% White / 48\% Latino / 40\% Black
63\% Women / 45\% Gender-Expansive / 25\% Men 54\% Black / 49\% Latino / 37\% White

44\% Women / 43\% Gender-Expansive / 22\% Men 42\% Latino / 27\% White / 24\% Black
34\% Men / 25\% Gender-Expansive / 21\% Women

34\% Black / 24\% Latino / 18\% White
$\square$
C. CMICommunity Marketing \& Insights

## Priorities for the LGBTQ Movement for the Next 10 Years by Gender



Priorities for the LGBTQ Movement for the Next 10 Years by Generation


## Slide 1 of 3

Being Comfortable in Different Spaces: A new question concept in 2018, we wanted the test how comfortable LGBTQ community members feel in different types of environments (series of 3 slides).
Most LGBTQ community members are comfortable in the five environments tested, but sometimes with hesitancy. While results do vary depending on the environment, and segment within LGBTQ, we identified some trends. Bisexual men are the most comfortable in non-LGBTQ specific environments and Gender-expansive community members expressed the most discomfort in these settings. Professional sporting events should note that not an insignificant number of LGBTQ community members report at least some discomfort attending their events.

## To what degree do you feel comfortable and belonging in these types of spaces?

Slide 1 of 3: A professional sports arena watching a non-LGBTQ sporting event

|  | Fully comfortable | Somewhat comfortable | Some discomfort | Not comfortable |
| :---: | :---: | :---: | :---: | :---: |
| Gay Men | $43 \%$ | $33 \%$ | $17 \%$ | $7 \%$ |
| Lesbian Women | $44 \%$ | $35 \%$ | $15 \%$ | $6 \%$ |
| Bisexual Men | $56 \%$ | $25 \%$ | $12 \%$ | $7 \%$ |
| Bisexual Women | $39 \%$ | $32 \%$ | $19 \%$ | $9 \%$ |
| Gender-Expansive | $26 \%$ | $29 \%$ | $28 \%$ | $17 \%$ |
| Transgender Identities | $24 \%$ | $30 \%$ | $29 \%$ | $17 \%$ |
| Non-binary Identities | $29 \%$ | $29 \%$ | $26 \%$ | $17 \%$ |

Base: Cisgender Gay Men $n=12,177$; Cisgender Lesbian Women $n=3,070$; Cisgender Bisexual Men $n=846$; Cisgender Bisexual Women $n=1131$;Gender-expansive $n=1,604$; Transgender Identities $n=862$; Non-binary Identities $\mathrm{n}=742$

## Slide 2 of 3: To what degree do you feel comfortable and belonging in these types of spaces?

|  | An event with mostly LGBTQ community members |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fully comfortable | Somewhat comfortable | Some discomfort | Not comfortable |
| Gay Men | $81 \%$ | $15 \%$ | $3 \%$ | $1 \%$ |
| Lesbian Women | $85 \%$ | $13 \%$ | $2 \%$ | $0 \%$ |
| Bisexual Men | $61 \%$ | $28 \%$ | $9 \%$ | $2 \%$ |
| Bisexual Women | $70 \%$ | $26 \%$ | $3 \%$ | $1 \%$ |
| Gender-Expansive | $74 \%$ | $23 \%$ | $3 \%$ | $1 \%$ |
| Transgender Identities | $73 \%$ | $24 \%$ | $2 \%$ | $1 \%$ |
| Non-binary Identities | $75 \%$ | $22 \%$ | $3 \%$ | $1 \%$ |


|  | An event with mostly straight or non-LGBTQ community members |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fully comfortable | Somewhat comfortable | Some discomfort | Not comfortable |
| Gay Men | $53 \%$ | $37 \%$ | $9 \%$ | $1 \%$ |
| Lesbian Women | $42 \%$ | $42 \%$ | $14 \%$ | $2 \%$ |
| Bisexual Men | $61 \%$ | $29 \%$ | $7 \%$ | $2 \%$ |
| Bisexual Women | $47 \%$ | $39 \%$ | $13 \%$ | $1 \%$ |
| Gender-Expansive | $29 \%$ | $41 \%$ | $24 \%$ | $5 \%$ |
| Transgender Identities | $27 \%$ | $41 \%$ | $26 \%$ | $6 \%$ |
| Non-binary Identities | $32 \%$ | $41 \%$ | $22 \%$ | $5 \%$ |

Slide 3 of 3: To what degree do you feel comfortable and belonging in these types of spaces?

| A restaurant in a big city |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Fully comfortable | Somewhat comfortable | Some discomfort | Not comfortable |
| Gay Men | $84 \%$ | $15 \%$ | $1 \%$ | $0 \%$ |
| Lesbian Women | $74 \%$ | $24 \%$ | $2 \%$ | $1 \%$ |
| Bisexual Men | $77 \%$ | $18 \%$ | $4 \%$ | $1 \%$ |
| Bisexual Women | $74 \%$ | $22 \%$ | $2 \%$ | $1 \%$ |
| Gender-Expansive | $57 \%$ | $34 \%$ | $8 \%$ | $2 \%$ |
| Transgender Identities | $52 \%$ | $37 \%$ | $10 \%$ | $2 \%$ |
| Non-binary Identities | $64 \%$ | $30 \%$ | $5 \%$ | $1 \%$ |

A restaurant at a truck/gas stop along the highway

|  | Fully comfortable | Somewhat comfortable | Some discomfort | Not comfortable |
| :---: | :---: | :---: | :---: | :---: |
| Gay Men | $36 \%$ | $38 \%$ | $21 \%$ | $5 \%$ |
| Lesbian Women | $22 \%$ | $33 \%$ | $34 \%$ | $11 \%$ |
| Bisexual Men | $52 \%$ | $30 \%$ | $13 \%$ | $5 \%$ |
| Bisexual Women | $24 \%$ | $33 \%$ | $32 \%$ | $11 \%$ |
| Gender-Expansive | $22 \%$ | $28 \%$ | $33 \%$ | $17 \%$ |
| Transgender Identities | $21 \%$ | $29 \%$ | $33 \%$ | $18 \%$ |
| Non-binary Identities | $24 \%$ | $28 \%$ | $33 \%$ | $16 \%$ |



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Terminology

2018 Favorability of Terms by Generation: LGBT and LGBTQ are virtually equally favorable. LGBTQ is now firmly in the positive, making gains vs. previous years. LGBT+ is growing in popularity, now perceived favorably across all generations. All three of these terms can be used without negative risk. Note that same-gender loving tends to be used more in the African American community, and has a $46 \%$ positive rating.

| $\begin{gathered} \% \\ \text { Favorable } \\ \text { Rating } \end{gathered}$ | Please rate how you feel about each, when you see them used by corporations. My opinion of the use of the term in corporate advertising is... | Millennials | Gen X | Boomers |
| :---: | :---: | :---: | :---: | :---: |
| (N) | LGBTQ | 81\% | 71\% | 68\% |
|  | LGBT | 75\% | 77\% | 78\% |
|  | LGBT+ | 73\% | 62\% | 55\% |
|  | Use of "Rainbow" (the image / graphic) | 68\% | 71\% | 73\% |
|  | Queer | 61\% | 43\% | 31\% |
|  | LGBTQI | 58\% | 47\% | 42\% |
|  | Gay \& lesbian community | 52\% | 71\% | 78\% |
|  | Use of "Rainbow" (the word) | 36\% | 43\% | 47\% |
|  | GLBT | 31\% | 39\% | 41\% |
|  | Same gender loving | 21\% | 25\% | 27\% |

2018 Favorability of Terms by Gender: By gender, there are some more clear distinctions. LGBT is favored by gay and bisexual men vs. LGBTQ. Queer has clear negatives for most men, at least when used in the context of corporate communications. The genderexpansive community favors LGBTQ. Note: GLBT is now perceived unfavorably across all demographics, even among men.

| \% <br> Favorable Rating | Please rate how you feel about each, when you see them used by corporations. My opinion of the use of the term in corporate advertising is... | Lesbian \& Bisexual Women | GenderExpansive |  <br> Bisexual Men |
| :---: | :---: | :---: | :---: | :---: |
|  | LGBTQ | 81\% | 78\% | 66\% |
|  | LGBT | 78\% | 69\% | 77\% |
|  | Use of "Rainbow" (the image / graphic) | 74\% | 65\% | 68\% |
|  | LGBT+ | 70\% | 68\% | 56\% |
|  | Gay \& Lesbian Community | 67\% | 44\% | 71\% |
|  | LGBTQI | 57\% | 61\% | 39\% |
|  | Queer | 53\% | 56\% | 35\% |
|  | Use of "Rainbow" (the word) | 44\% | 40\% | 41\% |
|  | GLBT | 31\% | 33\% | -44\% |
|  | Same gender loving | 24\% | -31\% | 24\% |

Caution on "Gay-friendly": Care needs to be taken when using terms such as "gay-friendly" and "gay neighborhood," because these terms may no longer imply the "entire" community. Rephrasing to "LGBT-friendly" and "LGBTQ neighborhood" is more inclusive.


| Favorable Rating | Please rate how you feel about each, when you see them used by corporations. My opinion of the use of the term in corporate advertising is... | Lesbian \& Bisexual Women | Gender- <br> Expansive | Gay \& Bisexual Men |
| :---: | :---: | :---: | :---: | :---: |
| 1 | LGBT-friendly | 82\% | 74\% | 76\% |
|  | LGBT-welcoming | 69\% | 65\% | 64\% |
|  | Gay-friendly | 67\% | 49\% | 75\% |

Sexual Orientation Terms and LGBTQ Women: Sexual orientation terms are becoming more fluid within the women's community. Over recent years on this survey, we've observed that more women are selecting multiple identities. This question helps organizations understand terms that LGBTQ women use to describe themselves. Of note, $72 \%$ of Baby Boomer women were very likely to use "lesbian," compared to only $42 \%$ of the Millennial women. Also interesting is the percentage of women who picked an identity on the sexual orientation question, but later said that they do not use that term to describe themselves.

You said that you identify as a lesbian, gay woman, bisexual and female, or pansexual and female. When you think about how you identify, how likely are you to use these terms to describe yourself?

|  |  | Women Selected Lesbian on Survey | Women Selected Bisexual on Survey | Women Selected Pansexual on Survey |
| :---: | :---: | :---: | :---: | :---: |
| Lesbian | Very likely | 69\% | 16\% | 18\% |
|  | Sometimes | 27\% | 32\% | 28\% |
|  | Not likely or never | 5\% | 52\% | 55\% |
| Gay | Very likely | 66\% | 27\% | 30\% |
|  | Sometimes | 29\% | 43\% | 42\% |
|  | Not likely or never | 5\% | 30\% | 28\% |
| Gay Woman | Very likely | 38\% | 17\% | 19\% |
|  | Sometimes | 36\% | 33\% | 34\% |
|  | Not likely or never | 26\% | 49\% | 47\% |
| Bisexual Woman | Very likely | 3\% | 69\% | 46\% |
|  | Sometimes | 10\% | 28\% | 36\% |
|  | Not likely or never | 87\% | 3\% | 17\% |
| Pansexual Woman | Very likely | 1\% | 7\% | 43\% |
|  | Sometimes | 5\% | 29\% | 46\% |
|  | Not likely or never | 94\% | 64\% | 11\% |

Terms for Communities of Color: We asked about terms often used to describe communities of color, from the LGBTQ perspective. The results did not give clear direction.

## Among Latino/a/x/Hispanic LGBTQ

| 64\% $30 \%$ 5\% | $61 \% \quad 28 \% \quad 12 \%$ | 38\% 42\% 20\% |
| :---: | :---: | :---: |
| Positive Neutral Negative "Latino/Latina community" | Positive Neutral Negative "Hispanic community" | Positive Neutral Negative "Latinx community" |

## Among Black/African American LGBTQ




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Economic
Confidence and
Purchasing

Brand Recall: Every year, CMI asks an unaided "write-in" recall question about brands that participants make a conscious decision to purchase from, because of their pro-LGBTQ policies or practices. In 2017, we saw Target, Apple, Starbucks, and Amazon retain their top four rankings. Note the success of some smaller brands for the lesbian and bisexual women and gender-expansive community members.

| Gay \& Bisexual Men | Lesbian \& Bisexual Women | Gender-Expansive |
| :---: | :---: | :---: |
| - TARGET $\square$ 29\% | O TARGET $\square$ 35\% | O TARGET - 42\% |
| Apple $\square$ | Apple | amazon 12\% |
| amazon 19\% | amazon $\square 11 \%$ | 解 Starbucks 12\% |
| \% starbucks | 解 starbucks $\square 11 \%$ | C Apple 10\% |
| * macys $\quad 8 \%$ | (2) subaru $8 \%$ |  |
| American Airlines - 8\% | WILDPANG 5 | gc2b - 4\% |
| ABSOLUT. $\quad 8 \%$ |  |  |
| ADELTA $\quad 7 \%$ | * macys |  |
|  | ABSOLUT. $\quad$ 4\% |  |
| Google 5\% | Google 4\% |  |
| dNarrıotf | 2. The Home Depo 4\% |  |
| Levis - 4\% | Camperid |  |
| CHASE- $\quad 4 \%$ | JCPenney $\quad 3 \%$ |  |
| Hilton - 4\% | [ymatis Wells Fargo 3\% |  |

Base: Cisgender Gay \& Bisexual Men $n=4,840$; Cisgender Lesbian \& Bisexual Women $n=1,782$;
Gender-expansive $\mathrm{n}=689$
CMI Community Marketing \& Insights

## LGBTQ Economic Outlook Has Not Significantly Changed Over The Past Three Years.

| On a 5-point scale, how would you rate your current financial situation? | 2018 | 2017 | 2016 |
| :---: | :---: | :---: | :---: |
| 5 - Very Positive | 12\% | 11\% | 14\% |
| 4 - Positive <br> Financially doing better than most | 42\% | 40\% | 39\% |
| 3 - Neutral <br> I'm doing alright financially but just breaking even |  |  |  |
| 2 - Negative | 33\% | 34\% | 32\% |
| 1 - Very Negative | 8\% | 9\% | 8\% |
| I am struggling to make financial ends meet | 5\% | 6\% | 6\% |

LGBTQ Travel Purchases Over the Past 12 Months By Gender And Generation

|  | Country | USA Gender Breakout |  |  | USA Generation Breakout |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Have you (or you and your partner) purchased any of the following items during the past 12 months? <br> (Please mark all that apply) | USA ALL LGBT |  <br> Bisexual Men | Lesbian \& Bisexual Women | Gender- <br> Expansive | Millennials | $\begin{aligned} & \text { Generation } \\ & \mathrm{X} \end{aligned}$ | Baby Boomers |
| Airplane ticket | 63\% | 66\% | 63\% | 48\% | 66\% | 65\% | 59\% |
| Night in a hotel or other paid accommodation | 62\% | 65\% | 62\% | 49\% | 59\% | 67\% | 61\% |
| Short vacation of 2 nights or less | 43\% | 45\% | 44\% | 32\% | 45\% | 47\% | 38\% |
| Long vacation of 5 nights or more | 42\% | 46\% | 40\% | 27\% | 37\% | 43\% | 44\% |
| Medium vacation of 3 or 4 nights | 41\% | 45\% | 39\% | 29\% | 42\% | 44\% | 37\% |
| Rental car | 38\% | 43\% | 35\% | 24\% | 33\% | 43\% | 37\% |
| Airbnb stay | 25\% | 23\% | 28\% | 19\% | 38\% | 23\% | 14\% |
| Cruise vacation | 10\% | 12\% | 8\% | 6\% | 5\% | 11\% | 13\% |
| None of the above | 17\% | 16\% | 16\% | 28\% | 16\% | 15\% | 20\% |

Base: All LGBTQ $n=18,743$; Cisgender Gay \& Bisexual Men $n=12,934$; Cisgender Lesbian \& Bisexual Women
$n=4,205$; Gender-expansive $n=1,604$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$

LGBTQ Beverage Consumption Over Past 7 Days By Gender And Generation

|  |  | Country | USA Gender Breakout |  |  | USA Generation Breakout |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | What types of drinks have you consumed in the past 7 days? | USA ALL LGBT | Gay \& Bisexual Men | Lesbians \& Bisexual Women | GenderExpansive | Millennials | Generation X | Baby Boomers |
| (8) | Coffee | 70\% | 69\% | 71\% | 65\% | 68\% | 69\% | 72\% |
| (8) | Bottled water | 59\% | 62\% | 57\% | 54\% | 55\% | 63\% | 59\% |
| (E) | Soda | 49\% | 53\% | 45\% | 49\% | 48\% | 53\% | 45\% |
| $\because$ | Iced tea | 38\% | 42\% | 35\% | 38\% | 31\% | 41\% | 42\% |
|  | Beer | 30\% | 29\% | 31\% | 24\% | 39\% | 30\% | 21\% |
| $8$ | Clear spirits (e.g. Vodka, Gin) | 29\% | 37\% | 23\% | 19\% | 33\% | 30\% | 23\% |
| $1$ | Red wine | 28\% | 33\% | 25\% | 21\% | 28\% | 28\% | 29\% |
|  | White wine | 22\% | 25\% | 19\% | 14\% | 23\% | 21\% | 21\% |
|  | Dark spirits (e.g. Bourbon, Whiskey) | 19\% | 22\% | 16\% | 17\% | 23\% | 18\% | 15\% |
|  | Sports or energy drink | 16\% | 18\% | 13\% | 16\% | 19\% | 18\% | 10\% |
| (7) | Light beer | 10\% | 11\% | 8\% | 6\% | 12\% | 9\% | 7\% |
|  | None of the above | 3\% | 2\% | 3\% | 4\% | 3\% | 2\% | 2\% |

## LGBTQ Major Purchases Over Past 12 Months By Gender And Generation

|  | Country | USA Gender Breakout |  |  | USA Generation Breakout |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Have you (or you and your partner) purchased any of the following major items during the past 12 months? <br> (Please mark all that apply) | USA ALL LGBT | Gay \& Bisexual Men | Lesbians \& Bisexual Women | GenderExpansive | Millennials | Generation X | Baby Boomers |
| (■) A new smartphone | 49\% | 53\% | 46\% | 44\% | 48\% | 54\% | 46\% |
| (11) Major piece of furniture | 28\% | 30\% | 26\% | 21\% | 29\% | 30\% | 23\% |
| ( Television or electronic entertainment device for home | 27\% | 32\% | 23\% | 25\% | 24\% | 31\% | 27\% |
| A new laptop computer for personal use | 21\% | 22\% | 20\% | 21\% | 20\% | 22\% | 21\% |
| - Purchased (or leased) a new automobile | 20\% | 21\% | 20\% | 16\% | 17\% | 23\% | 21\% |
| (■) A new tablet computer for personal use | 19\% | 20\% | 17\% | 17\% | 12\% | 22\% | 22\% |
| S Major kitchen appliances | 18\% | 20\% | 16\% | 13\% | 13\% | 20\% | 19\% |
| +5 Video game console | 9\% | 10\% | 8\% | 12\% | 16\% | 10\% | 2\% |
| (A) A new desktop computer for personal use | 7\% | 9\% | 5\% | 7\% | 5\% | 7\% | 9\% |
| None of the above | 20\% | 18\% | 22\% | 24\% | 21\% | 17\% | 22\% |

Base: All LGBTQ $n=18,743$; Cisgender Gay \& Bisexual Men $n=12,934$; Cisgender Lesbian \& Bisexual Women $n=4,205$ Gender-expansive $n=1,604$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$

## Which of the following banking or financial services do you use or own? (Please mark all that apply.)

|  |  | Millennials | Generation X | Baby Boomers |
| :---: | :---: | :---: | :---: | :---: |
| (3) | Checking account | 96\% | 95\% | 96\% |
|  | Money market, savings or CD account | 52\% | 54\% | 57\% |
| (9) | Retirement account of any kind (e.g., 401K, IRA) | 49\% | 67\% | 63\% |
| 8 | Student loans | 48\% | 28\% | 7\% |
| - | Credit card (non-rewards-based) | 47\% | 51\% | 47\% |
| $\pm$ | Premium-level or rewards-based credit card | 45\% | 50\% | 51\% |
| -171) | Online brokerage account / stock purchases | 19\% | 25\% | 26\% |
| (1) | Home mortgage | 17\% | 47\% | 44\% |
| 28 | Tax advice or tax preparation | 17\% | 22\% | 25\% |
| (20) | Financial planning services | \% | 16\% | 24\% |
| (1i) | Home improvement or home equity loan | \% | 10\% | 13\% |
|  | Business loans | \% | \| 3\% | 2\% |
|  | None of the above |  | 3\% | 2\% |

[^0]
## LGBTQ Insurance Ownership By Generation

$\left.\begin{array}{|c|c|c|c|c|c|}\hline & \\ \hline\end{array} \begin{array}{c}\text { Which of the following types of } \\ \text { insurance do you have, if any? } \\ \text { (Please mark all that apply) }\end{array}\right)$

## LGBTQ Dining Out During Past 7 Days

| In the past 7 days, <br> how many days did you eat meals in the <br> following ways? |
| :---: |
| Dinner at a restaurant |
| Lunch at a restaurant |
| Breakfast at restaurant |
| Food delivery or take out |

## LGBT Community and Pets

| Do you care for a <br> pet or companion <br> animal at home? | USA ALL <br> LGBT | Gay and <br> Bisexual <br> Men |  <br> Bisexual <br> Women | Gender <br> Expansive |
| :---: | :---: | :---: | :---: | :---: |
| Yes, I have a pet or companion <br> animals at home | $67 \%$ | $60 \%$ | $74 \%$ | $66 \%$ |
| One or more dogs | $41 \%$ | $38 \%$ | $45 \%$ | $34 \%$ |
| One or more cats | $33 \%$ | $24 \%$ | $42 \%$ | $38 \%$ |
| Other type(s) of pet or animal | $10 \%$ | $9 \%$ | $11 \%$ | $12 \%$ |
| No, I have no pets or companion <br> animals at home | $33 \%$ | $40 \%$ | $26 \%$ | $34 \%$ |

> USA Gen Pop Pet in Home Rate is $68 \%$


Base: All LGBTQ n=18,743; Cisgender Gay \& Bisexual Men n=12,934;
Cisgender Lesbian \& Bisexual Women $n=4,205$; Gender-expansive $n=1,604$


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## LGBTQ Media and Organizations

## LGBTQ Media Interaction (Past 12 Months)



## Corporations cannot assume that the LGBTQ community will notice their support.

They need to actively let the community know through advertising, public relations, and social media.

| How have you learned about a company's LGBTQ-inclusive outreach, employment practices, or LGBTQ-supportive political stance? <br> (Please mark all that apply) | USA ALL LGBT | Millennials | Generation X | Baby Boomers |
| :---: | :---: | :---: | :---: | :---: |
| Advertisement in the LGBTQ media | 49\% | 48\% | 49\% | 50\% |
| Article or news story in the media | 47\% | 48\% | 46\% | 48\% |
| Sponsorship of LGBTQ charity events or organizations | 41\% | 36\% | 42\% | 45\% |
| LGBTQ-inclusive ads in the mainstream media | 40\% | 38\% | 41\% | 41\% |
| From an LGBTQ friend | 36\% | 44\% | 34\% | 29\% |
| From Facebook or other social media | 35\% | 39\% | 37\% | 31\% |
| HRC Corporate Equality Index score | 32\% | 27\% | 37\% | 31\% |
| From a blogger or influencer posting | 16\% | 22\% | 15\% | 10\% |
| From a straight friend | 6\% | 7\% | 6\% | 4\% |
| From family | 5\% | 5\% | 5\% | 4\% |
| Other | 5\% | 5\% | 6\% | 5\% |
| None of the above | 14\% | 12\% | 14\% | 15\% |

Base: All LGBTQ $n=18,743$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$

## Types of LGBTQ Events Attended by Generation

| In the past 12 months, have you attended any of the following LGBTQ community events? <br> (Please mark all that apply) | ALL LGBTQ | Millennials | Generation X | Baby Boomers |
| :---: | :---: | :---: | :---: | :---: |
| LGBTQ Pride event | 52\% | 57\% | 52\% | 47\% |
| LGBTQ cultural, arts or film event | 27\% | 29\% | 26\% | 27\% |
| Women's event (not lesbian-specific) | 16\% | 19\% | 14\% | 15\% |
| LGBTQ professional association meeting or conference | 14\% | 15\% | 15\% | 12\% |
| Lesbian community event | 10\% | 9\% | 9\% | 11\% |
| LGBTQ circuit party / dance event | 9\% | 14\% | 8\% | 5\% |
| Transgender community event | 8\% | 8\% | 8\% | 7\% |
| LGBTQ theme event (like "Gay Days" in Orlando) | 7\% | 9\% | 7\% | 4\% |
| Leather community event | 6\% | 6\% | 7\% | 6\% |
| Bear community event | 6\% | 6\% | 7\% | 6\% |
| LGBTQ families event | 5\% | 4\% | 6\% | 4\% |
| Black/African American LGBTQ Pride event | 4\% | 4\% | 4\% | 3\% |
| LGBTQ sports tournament | 3\% | 4\% | 4\% | 2\% |
| Latino LGBTQ Pride event | 2\% | 2\% | 2\% | 2\% |
| "Imperial Court" event | 2\% | 1\% | 2\% | 2\% |
| Bisexual community event | 1\% | 2\% | 2\% | 1\% |
| LGBTQ rodeo | 1\% | 0\% | 1\% | 1\% |
| LGBTQ ski event | 1\% | 1\% | 1\% | 0\% |
| None of the above | 32\% | 29\% | 33\% | 36\% |

Base: All LGBTQ $n=18,743$; Millennials $n=4,982$; Generation $X n=5,453$; Baby Boomers $n=8,308$

## Types of LGBTQ Events Attended by Gender

| In the past 12 months, have you attended any of the following LGBTQ community events? <br> (Please mark all that apply) | ALL LGBTQ | Gay and Bisexual Men | Lesbian and Bisexual Women | Gender- <br> Expansive |
| :---: | :---: | :---: | :---: | :---: |
| LGBTQ Pride event | 52\% | 50\% | 54\% | 52\% |
| LGBTQ cultural, arts or film event | 27\% | 26\% | 28\% | 29\% |
| Women's event (not lesbian-specific) | 16\% | 2\% | 30\% | 12\% |
| LGBTQ professional association meeting or conference | 14\% | 13\% | 14\% | 18\% |
| Lesbian community event | 10\% | 1\% | 20\% | 6\% |
| LGBTQ circuit party / dance event | 9\% | 9\% | 8\% | 9\% |
| Transgender community event | 8\% | 3\% | 7\% | 35\% |
| LGBTQ theme event (like "Gay Days" in Orlando) | 7\% | 8\% | 6\% | 7\% |
| Leather community event | 6\% | 10\% | 2\% | 7\% |
| Bear community event | 6\% | 12\% | 1\% | 4\% |
| LGBTQ families event | 5\% | 4\% | 5\% | 9\% |
| Black/African American LGBTQ Pride event | 4\% | 3\% | 4\% | 5\% |
| LGBTQ sports tournament | 3\% | 4\% | 3\% | 2\% |
| Latino LGBTQ Pride event | 2\% | 2\% | 2\% | 3\% |
| "Imperial Court" event | 2\% | 2\% | 1\% | 2\% |
| Bisexual community event | 1\% | 1\% | 2\% | 3\% |
| LGBTQ rodeo | 1\% | 1\% | 0\% | 1\% |
| LGBTQ ski event | 1\% | 1\% | 0\% | 1\% |
| None of the above | 32\% | 37\% | 28\% | 30\% |

Base: All LGBTQ $\mathrm{n}=18,743$; Cisgender Gay \& Bisexual Men $\mathrm{n}=12,934$;
Cisgender Lesbian \& Bisexual Women $n=4,205$; Gender-expansive $n=1,604$

## Other Types of LGBTQ Community Interactions (Past Year)

|  | In the past 12 months, have you viewed or participated in any of the following? (Please mark all that apply) | ALL LGBTQ | Millennials | Generation X | Baby Boomers |
| :---: | :---: | :---: | :---: | :---: | :---: |
| (5) | Watched an LGBTQ-inclusive TV show | 74\% | 85\% | 76\% | 61\% |
| (1) | Watched a film with majority LGBTQ characters | 67\% | 74\% | 68\% | 59\% |
| (11) | Attended an LGBTQ Pride event | 52\% | 57\% | 52\% | 47\% |
| (1) | Visited a bar / nightclub for the LGBTQ community | 50\% | 60\% | 52\% | 39\% |
| $\$$ | Donated to LGBTQ organization(s) | 49\% | 44\% | 49\% | 53\% |
| (0) | Visited an neighborhood because it is LGBTQ-popular | 40\% | 49\% | 40\% | 31\% |
| (3) | Attended an LGBTQ organization fund-raiser, gala, etc. | 27\% | 23\% | 29\% | 30\% |
| (a) | Volunteered at LGBTQ organization(s) | 22\% | 21\% | 22\% | 22\% |
| (18) | Attended an LGBTQ film festival | 12\% | 9\% | 13\% | 14\% |
|  | None of the above | 7\% | 4\% | 7\% | 11\% |

Base: All LGBTQ $n=18,743$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$

## National LGBTQ Media Interaction (Past 30 Days) by Gender

|  | USA Gender Breakout |  |  |
| :---: | :---: | :---: | :---: |
| In the past 30 days, have you viewed or listened to any of the following...? (Please mark all that apply) | Gay \& Bisexual Men | Lesbian \& Bisexual Women | GenderExpansive |
| Read an LGBTQ news website | 67\% | 58\% | 69\% |
| Watched an LGBTQ-themed movie | 61\% | 54\% | 55\% |
| Read an LGBTQ entertainment website | 51\% | 45\% | 45\% |
| Read an LGBTQ blogger | 44\% | 36\% | 48\% |
| Viewed an LGBTQ YouTube channel | 43\% | 32\% | 49\% |
| (1) Used an LGBTQ dating app | 38\% | 11\% | 23\% |
| (\%) Read a national LGBTQ magazine | 36\% | 24\% | 27\% |
| Read an LGBTQ-related email newsletter | 28\% | 31\% | 38\% |
| Read an LGBTQ-themed book (hard copy or digital) | 27\% | 34\% | 36\% |
| Watched an LGBTQ-specific television channel | 24\% | 12\% | 16\% |
| Listened to an LGBTQ audio podcast | 15\% | 21\% | 21\% |
| Used an LGBTQ mobile news app | 11\% | 4\% | 9\% |
| Used an LGBTQ mobile entertainment app | 8\% | 3\% | 5\% |
| Listened to an LGBTQ-specific radio channel | 6\% | 3\% | 5\% |
| None of the above | 8\% | 12\% | 7\% |

Base: Cisgender Gay \& Bisexual Men $n=12,934$;
Cisgender Lesbian \& Bisexual Women $n=4,205$; Gender-Expansive $n=1,604$

## National LGBTQ Media Interaction (Past 30 Days) by Generation



## Social Media Interaction (Past 30 Days)

|  | USA Gender Breakout |  |  | USA Generation Breakout |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Do you have, and have actively used (at least once a week), any of these social media and dating websites / apps in the past 30 days? <br> (Please mark all that apply) | Gay \& Bisexual Men | Lesbian \& Bisexual Women | Gender- <br> Expansive | Millennials | Generation X | Baby Boomers |
| Facebook | 79\% | 83\% | 80\% | 82\% | 82\% | 78\% |
| YouTube | 70\% | 60\% | 70\% | 75\% | 65\% | 55\% |
| Instagram | 46\% | 48\% | 39\% | 68\% | 47\% | 24\% |
| Tumblr | 39\% | 13\% | 28\% | 39\% | 24\% | 15\% |
| Twitter | 36\% | 35\% | 34\% | 42\% | 39\% | 25\% |
| Linkedin | 30\% | 24\% | 21\% | 25\% | 31\% | 24\% |
| Snapchat | 20\% | 18\% | 16\% | 41\% | 12\% | 3\% |
| Google+ | 19\% | 19\% | 18\% | 9\% | 20\% | 27\% |
| Yelp | 16\% | 17\% | 12\% | 16\% | 17\% | 14\% |
| Pinterest | 12\% | 20\% | 16\% | 15\% | 19\% | 14\% |
| Reddit | 10\% | 8\% | 11\% | 17\% | 7\% | 2\% |
| Trip Advisor | 10\% | 8\% | 5\% | 3\% | 9\% | 13\% |
| 6. Dating app designed for general population (non-LGBTQ focused) | 7\% | 7\% | 9\% | 14\% | 5\% | 2\% |
| Meetup | 4\% | 8\% | 7\% | 4\% | 7\% | 8\% |
| None of the above | 3\% | 3\% | 3\% | 1\% | 2\% | 6\% |

Base: Cisgender Gay \& Bisexual Men $\mathrm{n}=12,934$; Cisgender Lesbian \& Bisexual Women $\mathrm{n}=4,205$;
Gender-Expansive $n=1,604$; Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$
C CMICommunity Marketing \& Insights



## Appendix:

 Findings from CMI's $11^{\text {th }}$ Annual LGBTQ Community SurveyThere are too many topics for the LGBTQ Community Survey report to cover every year.

We're including some results from the previous year's survey report to help round out the data for our readers.

Download the full 2017 report at www.communitymarketinginc.com

Relationship Status: In 2017, we continued to see increases in the number of participants who are married (up 4\% from 2016). Also of note is that gay and bisexual men are more likely than lesbian and bisexual women to define themselves as single. Lesbian and bisexual women are more likely than gay and bisexual men to be married. Community members who identify as gender-expansive are more likely than gay and bisexual men to be in relationships. For the first time, CMI added the following options: Polyamorous relationship, and divorced from a same-sex spouse.

| Which of the following best describes your current relationship status? <br> (Please mark all that apply) | Gay \& Bisexual Men | Lesbians \& Bisexual Women | Gender- <br> Expansive |
| :---: | :---: | :---: | :---: |
| Single / not in a relationship | 42\% | 27\% | 38\% |
| In a relationship and living with partner (no legal status) | 17\% | 18\% | 15\% |
| In a relationship but not living with partner (dating) | 9\% | 10\% | 11\% |
| Legally married | 26\% | 39\% | 31\% |
| Civil union or registered domestic partner | 2\% | 3\% | 2\% |
| Engaged | 2\% | 3\% | 3\% |
| Widow / Widower | 2\% | 1\% | 3\% |
| Divorced from same-sex spouse | 1\% | 2\% | 2\% |
| Divorced from opposite-sex spouse | 2\% | 3\% | 5\% |
| Polyamorous relationship | 2\% | 3\% | 7\% |

CMI Community Marketing \& Insights
Leaders in LGBTQ Research since 1992

Marriage Trends: We asked married participants how long ago they got married, as well as how long the period was between meeting and marriage. The results point to the surge in same-sex marriage over the past 5 years as various states, and then the nation, adopted marriage equality. The data also suggests a slowing of same-sex marriages after that surge, because couples who had been together for many years before marriage equality are now married. In 2016, Community Marketing \& Insights along with WeddingWire, Inc., GayWeddings.com, and the Gay Wedding Institute published an extensive report on same-sex weddings, which is available for download at no charge at www.CMI.info.

| You indicated that you are legally married. |
| :---: | :---: |
| How long ago did you get married? |$|$| $<1$ Year | $12 \%$ |
| :---: | :---: |
| $1-2$ Years Ago | $24 \%$ |
| $3-5$ Years Ago | $33 \%$ |
| $6+$ Years Ago | $31 \%$ |
| Prefer not to <br> answer | $0.17 \%$ |

AMONG RECENTLY MARRIED (PAST 2 YEARS)


[^1]Relationships: As a new question in 2017, we wanted to explore and acknowledge that not all relationships are "binary;" a same-sex or opposite-sex couple. Many community members are in a relationship where at least one partner identifies as other than male or female.


| You indicated that you are <br> in a relationship. <br> How would you describe <br> your relationship? | Lesbian <br> Women | Bisexual <br> Women | Gay <br> Men | Bisexual <br> Men | Gender- <br> Expansive |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Same-sex relationship | $96 \%$ | $47 \%$ | $98 \%$ | $33 \%$ | $39 \%$ |
| Opposite-sex relationship | $1 \%$ | $40 \%$ | $1 \%$ | $60 \%$ | $25 \%$ |
| Non-binary identified relationship <br> (at least one partner identifies <br> other than male or female) | $2 \%$ | $7 \%$ | $<1 \%$ | $5 \%$ | $26 \%$ |
| Other | $1 \%$ | $6 \%$ | $<1 \%$ | $2 \%$ | $9 \%$ |

Parents \& Children: Within the LGBTQ community, Generation X lesbian and bisexual women are the cohort most likely to be parents of a child under age 18. We also see higher percentages of parents among late-Millennials. Percentages of parents of children living at home were stable compared to 2016, however, that is likely to change in the future: About half of LGBTQ Millennials of all genders desire to have children in the future.

|  | Gay \& Bisexual Men |  |  | Lesbians \& Bisexual Women |  |  | Gender-Expansive |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Do you have children? <br> (Please mark all that apply) | Millennials+ | Gen X | Boomers+ | Millennials+ | Gen X | Boomers+ | Millennials+ | Gen X | Boomers+ |
| Yes, children under age 18 living in my home. | 2\% | 6\% | 2\% | 11\% | 27\% | 4\% | 6\% | 15\% | 5\% |
| Yes, children under age 18 not living in my home. | 1\% | 2\% | 1\% | 1\% | 3\% | 1\% | 1\% | 5\% | 2\% |
| Yes, children over age 18. | 0\% | 6\% | 19\% | 0\% | 16\% | 34\% | 0\% | 13\% | 51\% |
| No | 97\% | 87\% | 78\% | 88\% | 58\% | 61\% | 92\% | 68\% | 43\% |
| Prefer not to answer | 0\% | 1\% | 0\% | 0\% | 1\% | 1\% | 1\% | 2\% | 1\% |


| \# of Children Under 18 Living at Home | Among All LGBTQ Parents of Children Under 18 |
| :---: | :---: |
| 1 | 56\% |
| 2 | 29\% |
| 3 | 10\% |
| $\longrightarrow 4+$ | 5\% |


| Do you want to have children | Millennial+ Non-parents |  |  |
| :---: | :---: | :---: | :---: |
| in the future? <br> (Please mark all that apply ) | Gay \& Bi <br> Men | Lesbian \& Bi <br> Women | Gender - <br> Expansive |
| Yes, in the next three years. | $11 \%$ | $19 \%$ | $10 \%$ |
| Yes, four or more years from now. | $37 \%$ | $35 \%$ | $33 \%$ |
| No | $25 \%$ | $24 \%$ | $32 \%$ |
| Unsure | $29 \%$ | $25 \%$ | $27 \%$ |

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LGBTQ-friendly Perceptions of Country, State and Community: Most LGBTQ participants considered their local community to be LGBTQ-friendly, which may be an indication that LGBTQ people move to places where they feel more welcome. The state-by-state analysis was most fascinating, as people living in "blue" states had high praise for their state and local community, and those living in deep "red" states had negative perceptions of their state, but more positive perceptions of their local community.

| Do you agree or disagree with these statements? |  | All USA | California | Texas | New York | Florida | $\begin{gathered} M S+A L+K S+ \\ O K+N E+A R \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| I live in an LGBT-friendly city, town, or community. | Agree | 82\% | 92\% | 78\% | 92\% | 86\% | 53\% |
|  | Disagree | 18\% | 8\% | 22\% | 8\% | 14\% | 47\% |
| I live in an LGBT-friendly state or province. | Agree | 66\% | 99\% | 19\% | 98\% | 56\% | 9\% |
|  | Disagree | 34\% | 1\% | 81\% | 2\% | 44\% | 91\% |
| I live in an LGBT-friendly country. | Agree | 56\% | 56\% | 59\% | 59\% | 62\% | 57\% |
|  | Disagree | 44\% | 44\% | 41\% | 41\% | 38\% | 43\% |

Agree includes strongly agree and somewhat agree. Disagree includes strongly disagree and somewhat disagree. No neutral option was given.

Employment: LGBTQ participants have a wide variety of employment situations. In 2017, we wanted to look at some LGBTQ-specific implications of LGBTQ employment. The following slides examine LGBTQ purchasing power within workplaces and among LGBTQ business owners.


Power of LGBTQ Business Spending: Many studies have focused on the power of LGBTQ consumer spending. This question looks at LGBTQ spending from a different perspective: Community members who control budgets for their employers. As indicated in charts below, being an LGBTQ-friendly company influences purchasing power beyond individual consumer spending, and may significantly impact business spending.

AMONG THOSE EMPLOYED OR BUSINESS OWNERS


International Travel to the USA: With study participation from around the world, the survey gauged the implications of recent political changes on international travel to the United States. These two questions, fielded only to non-USA residents, yielded mixed results. On one hand, the intention to travel to the United States was still reasonably high. However, among those not intending to visit, most cited political reasons for not visiting, vs. practicalities such as money or lack of time.


|  | Country |  |  |
| :---: | :---: | :---: | :---: |
| the United States in the next 12 months? <br> (Please mark all that apply) | Canada | $\begin{gathered} \text { UK } \\ \text { VA } \end{gathered}$ | Australia |
| The policies of the new U.S. administration / President | 79\% | 63\% | 65\% |
| I don't feel welcome as an LGBTQ person | 46\% | 35\% | 27\% |
| Safety and security concern | 38\% | 23\% | 28\% |
| Heard negative news about the United States | 33\% | 23\% | 19\% |
| I don't feel welcome as a foreigner | 28\% | 24\% | 23\% |
| Prefer other destinations | 25\% | 30\% | 36\% |
| Not enough money | 22\% | 44\% | 38\% |
| High crime rate | 18\% | 13\% | 15\% |
| Not likely to travel outside my region | 9\% | 11\% | 9\% |
| Not enough time | 9\% | 19\% | 18\% |
| Difficulty to obtain a U.S. visa | 2\% | 10\% | 6\% |
| Flight to the United States is too long | 1\% | 9\% | 7\% |
| Other reasons | 14\% | 11\% | 14\% |

LGBTQ Community and Anticipated Changes: Most LGBTQ community members feel that ten years from now there will be increases in the number of people who identify as transgender or non-binary, straight allies, and bisexual. At the same time, the community feels more neutral as to whether there will be greater numbers of LGBTQ newspapers, LGBTQ-specific bars, or LGBTQ community members living in traditional LGBTQ neighborhoods. These results were similar to the 2016 findings.


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## FOR MORE INFORMATION:

CMI's highly specialized services are based on 25 years of dedicated experience, producing LGBTQ (lesbian, gay, bisexual, transgender, queer) market intelligence for leading corporate clients and organizations across the country and around the world.

Serving a variety of industries, we leverage our in-house proprietary panel of more than 90,000 community-representative LGBTQ consumers to produce consumer survey studies, recruit and facilitate focus groups, interviews, etc. Additionally, our team of experts offers strategic consulting and marketing planning based on consumer insight, and we produce custom LGBTQ research/sales/marketing/best practices corporate training and conference presentations.
Contact CMI to learn more about custom research, analysis and reporting on the variety of topics explored in our LGBTQ consumer studies, including:

- Financial Outlook
- Purchasing Behavior
- Media Consumption
- Living Environment
- Terminology
- LGBTQ Social / Peer Circles
- Brand 'LGBTQ friendliness'
- Social Concerns
- Technology
- Segments Within LGBT
- Travel Behavior
- Motivations
- Sports and Recreation
- Social Media Habits
- Product Categories
- Custom Surveys, Focus Groups, In-Depth Interviews and other research methodologies

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Let us help you better understand your opportunities, grow your LGBTQ market share, and improve return on investment.


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Community Marketing, Inc. is an NGLCC Certified LGBT-Owned Business Enterprise.


## - CMI Community Marketing \& Insights



## ABOUT CMI'S LGBTQ RESEARCH PRACTICE

## Founded in 1992, Community Marketing \& Insights (CMI) is a full-service market research firm, focused on LGBTQ insights and analytics.

Market research studies and resulting insights and action items are meant to help marketers understand the LGBTQ communities, and influence sales, marketing and outreach decisions. However, not all research is the same. Community Marketing \& Insights' (CMI) methodologies and experience are distinct from other research companies when considering approaches, survey respondent sources-and ultimately-the validity and utility of sought-after results.

Community Marketing \& Insights (CMI) has been conducting LGBTQ consumer research for 25 years. Our practice includes online surveys, in-depth interviews, intercepts, focus groups (on-site and online), and advisory boards in North America, Europe and Asia. Industry leaders around the world depend on CMI's research and analysis as a basis for feasibility evaluations, positioning, economic impact, creative testing, informed forecasting, product development, measurable marketing planning and assessment of return on investment.

CMI's research findings have been published in the New York Times, Wall Street Journal, Forbes, Washington Post, Chicago Tribune, Los Angeles Times, USA Today, Chicago Tribune, Miami Herald, CBS News, CNN, NPR, Reuters, Associated Press and many other international, national and regional media.

CMI's research and corporate training clients span the globe, and include leaders from a wide range of industries. CMI studies have been produced for these and many other B2B and B2C brands: Aetna, Inc.; Credit Suisse; Prudential Financial; Wells Fargo; DIRECTV, LLC; Viacom/Logo; Johnson \& Johnson; WNBA; Hallmark Cards, Inc.; Target Brands; E\&J Gallo Winery; Gilead Pharmaceuticals; Better Homes \& Gardens Real Estate; TELUS Corporation; Hyatt Hotels Corporation; Hawaiian Airlines; NYC \& Company; Las Vegas Convention \& Visitors Authority; VISIT FLORIDA; Hawaiian Tourism Authority; Canadian Tourism Commission; Tourism Office of Spain; Japan National Tourism Organization; U.S. Census Bureau; Centers for Disease Control; American Cancer Society; Kaiser Family Foundation; University of Pennsylvania; City University of New York; and numerous other corporations, universities and organizations across North America and around the world.

## ABOUT THE CMI RESEARCH PANEL

Over the past 20 years, CMI has developed the world's most community-representative panel for a variety of LGBTQ research methodologies. Corporations, government agencies, non-profits, universities and other research firms all utilize CMI's panel resources because of its size and flexibility. CMI can assist with research projects requiring thousands of participants, and we can deliver on smaller projects requiring targeted segments within LGBTQ. For example, CMI was able to recruit for projects needing 1,200 men living with HIV, 200 LGBTQ African American Millennials in urban U.S.A., and 750 transgender community members. We also produce qualitative projects that are challenging-or impossible-for other research groups to achieve.

CMI has developed our panel through authentic partnership and trust within the LGBTQ community. CMI never uses the panel for sales or marketing purposes. Panel members have the direct email addresses of their project's Research Director. We protect panelist confidentiality, and we respond to study questions, concerns and feedback within 24 hours. Since CMI is a specialized LGBTQ-owned and operated company, established over 20 years ago, we have earned a level of confidence and trust that can only come from being members of the community. As distinct from other panel approaches, we actually have a very personal relationship with our panelists, who are willing to open up and honestly share genuine experiences, sensitivities, opinions and motivations with us. They know that the results from the research will be used for the betterment of the LGBTQ community.

## CMI'S PANEL CONSISTS OF OVER 80,000 SELF-IDENTIFYING LGBTQ COMMUNITY MEMBERS, WHICH INCLUDES:

- 60,000 LGBTQ panelists in the United States
- 7,000 LGBTQ Canadians (includes English and French speaking)
- 4,500 LGBTQ Chinese
- Capabilities in the UK, Germany, Australia and other countries


## IN THE UNITED STATES, THE PANEL HAS SIGNIFICANT NUMBERS IN EVERY LGBTQ SEGMENT

- Over 20,000 lesbian and bisexual women
- Over 30,000 gay and bisexual men
- 3,000 transgender community members
- 7,000 bisexual community members
- 5,000 with income over \$150,000
- 5,000 with income below $\$ 25,000$
- 18,000 representing LGBTQ communities of color
- 20,000 LGBTQ Millennials
- Thousands of men living with HIV (Note: All health-related data is maintained independent of personally identifying information)
- Participants in all 50 states with ZIP code-level geographic targeting capability
- 10,000 with a master's degree or better
- 4,000 LGBTQ parents with a child under 18 living at home
- 10,000 legally married same-sex couples
- Experience with LGBTQ youth research (in partnership with an institution and IRB approval)


## CMI'S LGBTQ STRATEGIC PLANNING \& CORPORATE TRAINING

CONSULTING: Evaluating your opportunities and strengths based on research findings, strategic consulting identifies brand and product positions that can lead to maximum success and return on investment. We'll also assess your corporate policies and practices-crucial to LGBTQ loyalty. LGBTQ consumers tend to vote with their wallets: they favor good corporate/community citizens.

TRAINING: The Community Marketing team has developed and presented custom on-site training for a wide variety of companies and organizations exploring their opportunities in the LGBTQ community. The trainings may include topics ranging from a basic introduction to the LGBTQ community, research, case studies and marketing opportunities...to diversity/sensitivity training best practices...to sales training and customer service.

LGBTQ Community Survey and Community Marketing are registered trademarks of Community Marketing, Inc.
Minority/Diversity Procurement: Community Marketing, Inc. is an NGLCC-Certified LGBTQ-Owned Business Enterprise.

## CONTACT US

Visit www.CMI.info, email research@CommunityMarketingInc.com, or call +1 415-437-3800
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CMI Community Marketing \& Insights
Community Marketing, Inc.

# LGBT Market Research: 

## There is a difference!

LGBT research is meant to help marketers understand the LGBT community, and make educated decisions about strategies and tactics to reach them. Not all research is the same, however. At Community Marketing \& Insights, we leverage unique experience, methodologies and our own proprietary panel to generate the valid and actionable results that our clients depend on.

## CMI'S PROPRIETARY PANEL: WHO ARE YOU TALKING TO?

Community Marketing \& Insights (CMI) has recruited for our proprietary consumer panel over the past 25 years by partnering with over 300 LGBT media, organizations, events and social media throughout the USA, Canada, the UK, Germany, Australia, China and beyond. The panel is thus highly representative of LGBT consumers who interact with the LGBT community and media.

CMI research is trusted by—and frequently quoted in—The New York Times, USA Today, The Wall Street Journal, Chicago Tribune, Los Angeles Times, Miami Herald, Forbes, Ad Week, NPR, CNN, CBS News, Associated Press, etc.

Other research providers typically send out widely distributed panel invitations (via Yahoo, etc.), and then sort for those who trust the researcher enough to indicate in a survey that they are gay or lesbian. They may also use lists from one or two LGBT publishers, which is likely to skew results.

If you are a marketer looking for valid LGBT consumer insights about products, services, or advertising creative and marketing strategies, "general market" panel development approaches are not likely to yield LGBT community members who interact with the media where you are placing ads.

## CMI'S QUANTITATIVE SURVEYS: SIZE DOES MATTER

CMI has conducted hundreds of LGBT-dedicated quantitative surveys since the early 1990s, covering a wide variety of topics, industries and interests. Through these studies, we both observe and influence the trends of this market.

Size does matter when it comes to surveys. Our panel has grown to over 70,000 qualified LGBT consumers-the largest of its kind, by far. Our Annual LGBT Community Survey ${ }^{\circledR}$ study has attracted up to 45,000 survey participants representing 150 countries, making it the largest such study in the world. We leverage our long history, experience and expertise to guide you, fine-tuning our portfolio of research panels, methodologies and approaches to best match your market intelligence goals.

If your communications channels are via the LGBT media, you'll want to depend on research that represents these consumers' interests, preferences, sensitivities and motivations.

Without access to this enormous resource of qualified LGBT consumer panelists, other companies have to compromise on the quality and demographic representation of their panel-or "reinvent the wheel" at your expense.

It's not possible to fathom the diversity and complexities within LGBT (see below) through a small sample. And with small samples, you lose the opportunity to derive statistically-significant crosstabs based on gender, geographical location, age, income, experience, product choice, etc. Can you really make the assumption that a Millennial lesbian couple in Seattle has the same purchasing motivations and behaviors as a 67-year-old gay man in Atlanta? Generalities and sweeping statements about "the LGBT market" based on comparatively small samples can distort the validity of research findings, wasting your investment of time and resources.

## LGBT PANEL DIVERSITY IS IMPERATIVE, BECAUSE THERE IS NO "LGBT MARKET"

Community Marketing \& Insights emphasizes that there is no "gay market," just as there is no single "Asian market." The LGBT communities represent a broad and dynamic spectrum of interests, sensitivities, preferences and priorities. Add to that variations in geographical location, age, income, relationship status, gender identity and more, and it becomes essential to discover which opportunities within LGBT will help you achieve your goals. Fine-tuning your approaches based on highly refined, well-targeted matches within LGBT will make your outreach initiatives more efficient and cost-effective, optimizing your marketing investment.

General market surveys that may include a small subset of "the gay community" just scratch the surface of the diverse and varied of opportunities marketers can enjoy if properly explored and understood.

## GET A DEEPER UNDERSTANDING OF THE LGBT COMMUNITY: QUALITATIVE RESEARCH

For over two decades, CMI has produced the most consistent, longest-running series of LGBT community surveys in the world. But we don't stop there. Quantitative (data) research is important, but it's just one side of the coin. Our full range of research services uncover the rest of the story through qualitative research, most notably derived from focus groups.

We pre-qualify our focus group participants from among our survey panelists, identifying the best candidates based on characteristics such as age, gender, relationship status, geographical location, and even a propensity or history of using the client's products or services. We maintain sufficient numbers of panelists to conduct groups in most major metro areas across the USA, Canada, UK, Germany, Australia and China, as well as many other markets. Sometimes the same creative, tested in different regions, can yield different perspectives. Isn't it wise to know that—and adjust your plans—before investing in marketing campaigns?

CMI is the only LGBT-dedicated research provider that produces and facilitates qualitative research, including focus group studies (both in-person and online), in-depth interviews, online communities and advisory boards, which can round out a comprehensive market intelligence plan.

By producing online surveys only, other research companies are telling only half of the story...at best. Without actual consumer interaction, they cannot fathom the deeper insights hiding behind the bar graphs and pie charts. Nor can they adequately advise you on the sensitivities and complexities that can only be uncovered by qualitative research-extremely important considerations that averages and assumptions extrapolated from survey statistics are likely to miss.

## IN-HOUSE EVERYTHING. WE DON’T OUTSOURCE!

Community Marketing \& Insights maintains our own research panels and utilizes advanced, sophisticated research software. We conduct all of our research in-house-because nobody knows this market segment as well as we do.

Unlike many other firms, CMI will never sell or represent another research company's services. Nor will we outsource your projects and report on the results of a third party's work. Without being intimately involved in every aspect of a project-discussing client goals, designing the study, building and implementing the survey, and engaging directly with consumers in focus groups-it is difficult to gain the insights that we regularly deliver. CMI's hands-on LGBT research specialization spanning over two decades is unmatched.

## VALUE FOR THE INVESTMENT

You might think that with this kind of specialization and experience, you'd have to invest considerably more for Community Marketing \& Insights services than for research from other companies. With our specific focus on LGBT market intelligence, however, and the cumulative 60+ years of LGBT-dedicated experience among the CMI team, we're able to keep your costs low. We don't spend your money locating qualified survey or focus group participants, and we won't waste time trying to source comparative data or case studies. We've already done all that, for your benefit, over the past 25 years.

At CMI, we're not running a large operation juggling many accounts and projects with varied focus. Our client dedication and LGBT market specialization delivers you superior intelligence at a fraction of the cost.

## WE ARE TRUSTED. WHY THIS IS IMPORTANT:

Community Marketing, Inc., founded in 1992, pioneered LGBT consumer research. Because our company is LGBT-owned and -operated, and well known in the community, we have earned the recognition and trust of our survey panelists. LGBT consumers recognize that we use research data to build corporate relationships that ultimately lead to social progress, better conditions for LGBT employees, and more sensitive communications.

## PROUDLY LGBT-OWNED AND -OPERATED

One of the questions in HRC's Corporate Equality Index application is whether the applicant company includes LGBT-owned suppliers when sourcing products and services. When you contract with Community Marketing \& Insights, you not only gain the benefit of our long-standing leadership in this field, you are working with one of the world's only LGBT-owned market research providers. Community Marketing, Inc. is an NGLCC Certified LGBT-Owned Business Enterprise.

## AND PROUD OF OUR COMMUNITY CITIZENSHIP

CMI is involved in the LGBT community: We volunteer time, donate resources and raise funds for numerous communitybased organizations. We also participate in leading business and advocacy organizations, events and conferences within the community, such as Out \& Equal, HRC, National Gay \& Lesbian Chamber of Commerce, GLAAD, NCLR and the International Gay \& Lesbian Travel Association. Our community connection is not only the right thing to do, it is essential for maintaining authentic community relationships to benefit our clients.

## CMI Community Marketing \& Insights <br> Community Marketing, Inc.

Proud to serve these and other companies, organizations, universities, government institutions and researchers with LGBT Community Research Studies, Strategic Consulting and Corporate Training since 1992

| DIRECTV. |
| :---: | :---: | :---: | :---: | :---: |

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## CMI Community Marketing \& Insights <br> Community Marketing, Inc.

## LGBTQ Research Panel 2018

Community Marketing \& Insights (CMI) is uniquely positioned in the global LGBTQ marketplace, with 25 years of dedicated experience conducting LGBTQ consumer surveys, focus groups, in-depth interviews, advisory boards, consulting services and training. We skillfully assist our clients with strategies, tactics and cost-effective plans based on research results and case study experience.

```
CMI's PANEL CONSISTS OF OVER 80,000 SELF-IDENTIFYING LGBTQ COMMUNITY MEMBERS, WHICH INCLUDES:
```



60,000
LGBTQ Panelists in the USA


7,500
LGBTQ Panelists in Canada
(English + French Speaking)


4,500
LGBTQ Panelists in China


Capabilities in the UK, Germany, Australia and other countries

## IN THE UNITED STATES, THE PANEL HAS SIGNIFICANT NUMBERS IN EVERY LGBT SEGMENT



## 5,000 with an HHI Over \$150,000

 Below \$25,00018,000
Representing the LGBTQ community of color

4,000
LGBTQ parents with a child under 18 living at home


Participants in all 50 states
Zip code-level geographic targeting capability
 -

20,000 LGBTQ Millennials


10,000
Legally married same-sex couples


Thousands of men living with HIV
Note: All health-related data is maintained independent of personally identifying information.

10,000 With a master's degree or higher



[^0]:    *By company or independent financial planner.
    Base: Millennials $n=4,982$; Generation X $n=5,453$; Baby Boomers $n=8,308$

[^1]:    Prefer not to answer (.16\%)

